MISSION
To partner with organizations that strengthen women, youth and families while building an educated, tolerant and resilient community.

VISION
To help create a harmonious, dynamic and informed community, where all people have the opportunity to improve their lives.

EQUITY.
INCLUSION.
RESPECT.
EMPATHY.

01. WHO WE FUND
02. STRATEGY
03. PHILOSOPHY

WWW.THESIMMONSFoundation.ORG
01. WHO WE FUND

We support organizations that utilize the following approaches to their work:

TRAUMA-INFORMED
Understanding, recognizing, and responding to the effects of trauma and actively resisting re-traumatization of beneficiaries.

FOSTER CARE ADVOCACY CENTER
FCAC provides holistic support to children and families involved in the child welfare system by coupling legal and social services that address the "whole child."

CLIENT-CENTERED
Clients are active participants in their care, and their rights, needs, and wishes are prioritized.

WOMEN’S HEALTH AND FAMILY PLANNING ASSOCIATION OF TEXAS
WHFPT is committed to expanding access to inclusive, client-centered contraceptive care so that all individuals have equal access to high quality reproductive healthcare and control over the timing and spacing of their children.

YOUTH VOICE
The ideas, opinions, involvement, and initiative of young people are centered in planning and decision-making at the program and policy levels.

HARRIS COUNTY YOUTH COLLECTIVE
HCYC connects organizations, youth, families, and advocates to ensure dual status youth are supported, safe and have the opportunity to thrive. HCYC has been working toward integrating youth voice into systems change and engaging in equitable youth collaboration.
We are proud to support efforts in our community that include and advocate for the most impacted.

**ADVOCACY**

$1,640,000 TOTAL GRANTED

**IMMIGRATION**

$1,046,000 TOTAL GRANTED

**REPRODUCTIVE HEALTH**

$900,000 TOTAL GRANTED
02. Strategy

2018 BY THE NUMBERS

<table>
<thead>
<tr>
<th>Category</th>
<th>Total Awarded</th>
<th>Grant Partners</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health</td>
<td>$1.25 M</td>
<td>28</td>
</tr>
<tr>
<td>Youth</td>
<td>$1.38 M</td>
<td>24</td>
</tr>
<tr>
<td>Civic &amp; Community</td>
<td>$1.19 M</td>
<td>32</td>
</tr>
<tr>
<td>Human Services</td>
<td>$1 M</td>
<td>18</td>
</tr>
</tbody>
</table>

3% LGBTQ-LED ORGANIZATIONS
23% PEOPLE OF COLOR-LED ORGANIZATIONS
47% FEMALE-LED ORGANIZATIONS

SUPPORTING DIVERSE LEADERS

INVESTING IN A MORE JUST SOCIETY

Our funding contributes to equitable investment in communities that have been historically underfunded.

<table>
<thead>
<tr>
<th>Gender</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Women</td>
<td>33.4%</td>
</tr>
<tr>
<td>Girls</td>
<td>21.4%</td>
</tr>
<tr>
<td>Boys</td>
<td>19.1%</td>
</tr>
<tr>
<td>Men</td>
<td>21.4%</td>
</tr>
<tr>
<td>Gender Nonconforming</td>
<td>8.2%</td>
</tr>
<tr>
<td>Asian</td>
<td>40%</td>
</tr>
<tr>
<td>Black</td>
<td>30%</td>
</tr>
<tr>
<td>White</td>
<td>20%</td>
</tr>
<tr>
<td>Latinx</td>
<td>10%</td>
</tr>
<tr>
<td>MASA Other</td>
<td>0%</td>
</tr>
</tbody>
</table>

*Inclusive of trans people
03. PHILOSOPHY

TRUST-BASED PHILANTHROPY
We believe efforts to create social, political, and economic equity will be more successful if philanthropy embeds trust, dialogue, and relationship-building in its practices with grantees.

Source: The Whitman Institute

MULTI-YEAR UNRESTRICTED FUNDING

- Multi-Year Grants: 64% (36% General Operating Support)

27 NEW GRANT PARTNERS
Representing 27% of Organizations Awarded

SUPPORT BEYOND THE CHECK

CONVENINGS

- YOUTH SERVICES ROUNDTABLE
  Provided space and time for youth-serving organizations to network, learn, and collaborate

- HILSC FUNDER BRIEFING
  Co-hosted a funder site visit to learn about the current immigration context and its impact on Houston’s community and immigrant families

TRAININGS

- ALLIANCE FOR JUSTICE
  Assessed grant partners’ advocacy capacity and provided training on how to effectively engage in advocacy

- GENDER NORMS
  TrueChild hosted workshops followed by “deeper dives” with a cohort of grant partners interested in including a gender lens in their work

SUPPORTED RESEARCH
(Click image to view reports)

PHILANTHROPIC LEADERSHIP